



# CONTEMPORARY AUSTRALIAN INDUSTRIAL ISSUES

- \* Globalisation
- \* Technological change within the workplace
- \* Smaller workplaces with fewer employees
- \* More casual and part-time work
- \* Flexibility of hours
- \* Contracting out & labour hire
- \* Reduction in job security
- \* Enterprise bargaining to gain conditions above awards
- \* Greater use of individual contracts by employers
- \* Decline in the relevancy of national award standards
- \* Comparison of wage/conditions outcomes: union v non-union
- \* Family-friendly working patterns
- \* Maternity/Paternity Leave
- \* Australian Workplace Agreements
- \* Changing industrial/political landscape